

JON S. CORZINE
Governor



DAVID ROUSSEAU
State Treasurer

CERTIFIED

by the

Department of the Treasury
Division of Minority and Women Business Development

under the

Small Business Set-Aside Act
and

Women and Minority Certification Program

This certificate acknowledges **KEATING ENVIRONMENTAL MANAGEMENT INC** is a **WBE** owned and controlled company, which has met the criteria established by N.J.A.C. 17:46.

This certification will remain in effect for three years. Annually, the business must submit, not more than 20 days prior the anniversary of the certification, annual verification statement, in which it shall attest that there is no change in the ownership, control or any other factor of the business affecting eligibility for certification as a minority or women-owned business.

If the business fails to submit the annual verification statement by the anniversary date, the certification will lapse and the business will be removed from the SAVI that lists certified minority and women-owned business. If the business seeks to be certified again, it will have to reapply and pay the \$100 application fee. In this case, a new application must be submitted prior the expiration date of this certification.




Francis E. Blanco
Director

Certificate Number: 49895-15

Issued: September 23 2009

Expiration: September 22, 2012